

# *facilitated* LEARNING

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*Design and Facilitation for Work Group Performance and Development*

## **SANDRA HAJI-AHMED**

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Sandra Haji-Ahmed is a consultant and human resources management expert with over 25 years experience in international human resources management and organizational development. She develops and consults on the implementation of strategic talent management policies and programs including learning and training programs in the private, public, and non-profit sectors.

She has extensive experience in working with culturally diverse teams, designing and facilitating leadership, management and orientation programs for staff, managers, supervisors and senior executives within international organizations. Before consulting, Sandra served as the Director for Learning Development and Human Resources Services for the United Nations Secretariat, where she successfully led, planned and implemented the UN's initiatives in setting staff core and managerial competencies, developing a talent management framework, and implementing performance management systems and training across the global duty stations. Sandra came to the UN after serving as Chief, Organizational Learning and Development at UNICEF and as a Program Officer in Somalia and Assistant Program Officer in Zimbabwe.

As a consultant Sandra advises on and facilitates learning programs on performance management and development and leadership sessions for the UN's executive staff programmes. She is a coach and cross-cultural business resource to expatriate executives who are transferring to the US. Sandra's coaching practice is especially focused on executive women in international organizations.

Sandra is adjunct faculty at Mercy College (New York) for courses on Collaborative Communication, Leading Team Projects, and Implementing Change Initiatives; she is adjunct faculty at Lehman College/The City University of New York for courses in strategic change management.

Sandra earned a Bachelor of Arts in Hispanic Studies at Vassar College (New York) and the Master of Science in Human Resources Management at the Milano Graduate School of Management, New School for Social Research (New York). She is achieved her certification in Executive Coaching from Teacher's College, Columbia University (New York).